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# EAST BAY LABOR JOURNAL

**THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY**

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVIII, NUMBER 36 | OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 29, 1963 | SINGLE COPIES FIVE CENTS

# Unions win first court victory in hospital fight

## *from the* EDITOR'S CHAIR

**TRAGIC WEEK**

The assassination of President Kennedy has dominated the whole week. Much of the nation spent 3½ days glued to its television sets.

At no time before, perhaps, have so many people witnessed so much history being made at once—either directly or on film a short time later.

By now, the emotion-stirring events of last weekend will have started to fade a little in the collective memory of our nation.

But the visual impact, the sense of being a part of history, has undoubtedly left its mark upon the American consciousness.

Despite some coverage which was tasteless, inept or irrelevant, this was television's finest hour.

How this lasting image on the national mind of a closely shared tragedy will affect future events, only time will tell.

★ ★ ★

**FREEDOM OF INFORMATION**

Ours is an age when the government is closer to the people. Television has contributed to this desirable trend.

But maybe it has its adverse effects, too, and these may have been ironic factors in the deaths of both President Kennedy and Lee Harvey Oswald.

President Kennedy liked crowds, and crowds liked him. He saw no reason to raise the bubble top on his limousine with fair weather and thousands of people outside.

Of course, this in no way excuses a senseless act of violence. It only explains the apparent loosening of security over the years which made Oswald's act so simple.

And the frenzied press and TV coverage may have helped to make the slaying of Oswald possible, too.

Again, nothing can excuse the act or the ineptness of Dallas police in making him an easy target in a dangerous situation.

But it may be that Dallas police acted as they did to satisfy the craving of press and TV to have as much as possible done in public view. And the resulting confusion made it easier for Jack Ruby to sneak in and kill Oswald.

At any rate, justice was not served in that corridor of the Dallas City Hall, even though TV got the "scoop" of the century.

No matter how guilty Oswald was, justice would have been served only by a fair trial before a jury, with the right of cross-examination. Oswald might not have understood this. Ruby may not, either. But President Kennedy would have. And the American people understand.

## OFFICIAL NOTICES

**Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.**

## Unions asked to cooperate in U.C. study

Eighteen unions, selected at random, will be contacted within the next few days and asked to take part in a survey by the University of California's Institute of Industrial Relations.

They will be contacted by Norman Amundson, assistant secretary of the Central Labor Council, which is working with the U.C. institute, and asked to cooperate.

The survey will gauge members' attitudes toward their unions. Questionnaires will be sent to 1,200 unionists, to be picked by statistical methods from lists of the 18 unions.

The survey was announced at the Nov. 4 CLC meeting.

## 'Money-grabbing' on day of JFK funeral criticized

Auto and Ship Painters 1176 removed its area standards picket line from the Berkeley Auto Paint Shop Monday out of respect to the late President Kennedy.

But the shop, owned by anti-union auto paint millionaire Earl Scheib of Los Angeles, remained open. This prompted Business Representative Leslie K. Moore of Local 1176 to issue the following statement:

"I was not at all surprised to drive by the place on Monday and to see the money-grabbers at work, taking advantage of the absence of the picket line.

"This indicates they had no respect for our dead President, whose funeral was being held that day.

"I checked as many other auto paint shops as I could find, and none of them were open Monday. Members of our union did not have to be told not to go to work Monday. They automatically stayed home out of respect for President Kennedy.

"What kind of people are these than can take advantage of a situation like this. Are they carrying out the dictates of Mr. Hoffa?"

Moore has charged previously that Scheib signed a "sweetheart" contract with President Hoffa of the Teamsters.

He said the Scheib-Teamster pact provided rates of $1.77-$2.77 an hour, compared with area rates of $3.53¾.

## *Labor mourns murder of our President Kennedy*

**The following statements were issued by Robert S. Ash, executive secretary of the Central Labor Council, and J. L. Childers, business representative of the Building Trades Council.**

**Ash said:**

**"In this period of sorrow and frustration over the assassination of President Kennedy, we cannot adequately express our feelings.**

**"A brave man went to Dallas, Texas, one of the centers of the bigots and purveyors of hate, in an attempt, by his presence, to bring that part of the country into the 20th Century. President Kennedy lost his life. We can only hope that those who are the real guilty ones in this crime will look at their consciences, if any, and realize that their peddling of hate, intolerance and distrust created a monster.**

**"Out of this tragedy, we can only hope, will come such a feeling of repulsion that the radical right and left, the preachers of hate and intolerance and bigotry, will no longer be able to sway hundreds and thousands of Americans, and that hate of one American for another will disappear forever.**

**"We offer our complete and wholehearted support to President Lyndon B. Johnson in the coming months and years."**

**Childers' statement was:**

**"The tragic events which occurred in Dallas this past week have shocked all of us. We wonder in our bewilderment how such things can happen in this great country of ours—of which we are so proud before the world.**

**"We are outraged that our President should be assassinated—should be taken from us before the great ideals which he so firmly set out for us could be really made a part of our way of life: peace and freedom in the world, full employment and equal rights at home—not these alone, but these come to mind as very close to us.**

**"We sincerely hope, as he said at his inauguration, that a new generation, a resurgence, has come to pass and that our new President will carry forward the ideals expressed in that speech so that John F. Kennedy will not have lived and died in vain.**

**"Our hopes now are with you, Lyndon B. Johnson. May you have the wisdom, the courage, the determination to move on with the New Frontier."**

## BTC hears reports

### *Building Trades Dept. convention*

Building trades unions again accused industrial unions of taking over their jobs when the AFLCIO Building Trades Department met in New York.

J. L. Childers, business representative of the Alameda County Building Trades Council, said the issue is especially vital in neighboring Contra Costa County where, he said, Oil Workers tried to take over building trades jobs.

The Building Trades Department asked the AFLCIO to strengthen its anti-raiding clause to combat no-contracting-out agreements such as one ne-

MORE on page 7

### *'Labor doesn't get credit for deeds'*

Organized labor should get more credit for its community service projects, in the opinion of Building Trades Council President Paul Jones.

Jones pointed out, for example, that donated labor by building tradesmen played a major role in construction of the Oakland, Alameda, San Leandro, Hayward and Fremont Boys Clubs.

The Los Muchos Boy Scout Camp was built on property donated by Automotive Machinists 1546, but building tradesmen donated their labor to con-

MORE on page 7

## Open meeting 'suggested' by judge

Unions have won their first victory in the court fight for a union shop and retroactive pay at Washington Township Hospital.

Their argument that the public hospital's suit against the unions was improper because the decision to file it was made at a "secret" meeting was, in effect, upheld by Visiting Superior Judges Charles Lederer.

Although he did not make a formal ruling, Judge Lederer of Modoc County, sitting in Alameda County Superior Court, strongly suggested that the board remove any legal doubt by voting again, this time at a public meeting.

Union Attorney Robert Cowell said the directors may do this at their meeting of Dec. 4. Meanwhile, the judge has the case formally under submission.

Cowell regarded Judge Lederer's "suggestion" as a vindication of the unions' position.

The unions say the hospital directors violated the state's Brown Act, which prohibits secret meetings by government bodies. Therefore, they say, any action taken at this secret meeting is illegal, and this includes the vote to go to court to keep out the union shop and to deny retroactive pay to strikers, who have now returned to work.

**RECALL COMMITTEE**

Meanwhile, Assistant Secretary Richard K. Groulx of the Central Labor Council reported that about 110 persons attended a meeting of the Recall Committee a week ago this Thursday.

Groulx said he had written to the hospital board's attorney and secretary, asking for details on recall procedure. He said they had refused to supply this information, even though they are required to do so by law.

Finally, Groulx said, he checked himself. He found that

MORE on page 7

## CLC to elect member of executive committee

Election of one executive committee member by the Central Labor Council will take place Monday night, as no meeting was held this week because of the assassination of President Kennedy.

Nominated for the vacancy are Clyde Johnson, Millmen 550, and M. W. Walters, Electrical Workers 1245.

# HOW TO BUY

## *Toy tips; other December buys*

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal — Copyright 1963

When you shop for Christmas gifts this December, you will find two trends:

Many of the more staple and useful gift ideas actually cost less this year.

But many of the commercial novelty toys are more expensive, warlike and violent than ever and the biggest potential waste of a working family's money yet observed.

The big toy manufacturers, such as Remco, Mattel, Ideal and Marx, have outdone themselves this year with high priced war toys and psuedo-electronic playthings.

The horror and war themes have even invaded such innocent children's playthings as art materials, with a new "House of Horrors" paint-by-number kit, including Dracula, and a "Combat" painting set with pictures of bayonet wielding soldiers which advertises, "Watch your little boy's eyes sparkle . . ."

In guns, the manufacturers have gone far beyond the toy rifles of yesterday's kids. This year they offer missile firing cannon; rapidfire rat-a-tat machine guns powered by batteries, paratrooper outfits with shell ejecting burp guns and hand grenades, and jungle combat outfits with bazooka guns that lob rockets.

Besides the questionable educational value of such toys and their high cost, they have short lived play interest.

The Federal Trade Commission last year cited several of the big toy manufacturers for exaggerated TV commercials.

**MORE CONSTRUCTIVELY,** many gift items of enduring value are available this year at no more cost than the battery powered action toys. Some now cost even less than last year.

Especially notable are reductions on cameras and some sharp price cuts on bicycles this year.

The fixed focus box cameras, which are very simple to use, are available for as little as $5 this year, including even flashholders. Even box cameras with adjustable lens openings and adjustable focusing for taking pictures from a distance are available for as little as $12 to $15.

Record players, both stereo and the simpler monaural type suitable for children, have been reduced and improved in quality.

Prices of the popular miniature dolls also have been reduced slightly by some sellers this year.

Tags on popular apparel gift items in general remain low this year, and some of the styles have been improved.

Keep in mind that there is actually no need to "shop early," unless you need to mail gifts. Retailers usually do some of their sharpest price cutting on toys and other gift items starting in mid-December.

Here are other December tips:

**HOME FURNISHINGS:** Families can find especially good values this winter in living room chairs. A number of leading manufacturers are offering specials on so-called "occasional" chairs, with savings of $10-$20 on chairs in the $59-$79 price bracket.

Greatest recent improvement in appearance and durability has been in plastic covered chairs. The recently introduced "expanded vinyl" costs more than ordinary vinyl plastic covering, but it is both softer and heavier and will not stiffen or crack.

Vinyl upholstered chairs now come in a remarkable range of attractive colors.

Better quality living room furniture still is covered in textile fabrics. An increasing number of manufacturers now provide such protective finishes as Scotchguard or Syl-Mer at little additional cost. Such finishes help a fabric resist soil and repel liquids.

**FOOD CALENDAR:** Your food bill can be relatively reasonable this month if you watch for the specials on meat and poultry.

Beef, pork and turkey are all in seasonal heavy supply. Among popular cuts stores are featuring at special prices are chuck and round roasts, pork loin roast, fresh hams, smoked calis and rump roasts of veal.

The high price of frozen orange juice has been a particular problem this year. In contrast, grapefruit juice prices have been steadier. We suggest a switch.

Watch your use of coffee. Its price has been advancing recently, and quite sharply.

## Wheat prices to remain level

There are no grounds for speculation that bread prices will increase because of higher world demand for wheat and possible wheat sales to Russia.

Assistant Agriculture Secretary George L. Mehren said flour prices were below a year ago and should continue there for about 12 months.




## Consumers will hold convention

Assistant Secretary Norman Amundson will represent the Central Labor Council at the annual convention of the Association of California Consumers Dec. 7.

The convention will be held at the Thunderbird Hotel, Millbrae.

Among those to speak are Governor Edmund G. (Pat) Brown and U.S. Senator Philip A. Hart (D.-Mich.), author of the "truth in packaging" bill.

In addition, there will be important addresses by Gerald N. Hill, director of the Governor's Advisory Commission on Housing Problems, and Assemblyman John Francis Foran (D.-San Francisco), author of the deficiency judgment bill, approved by the 1963 Legislature.

The Central Labor Council and Building Trades Council both belong to the association.

Amundson and J. L. Childers, BTC business representative, are among those recommended by the Nominating Committee for the Executive Board. The Nominating Committee's slate includes several other unionists, most of whom are incumbent officers or Executive Board members of the association.

**Look for the union shop card, ask for a union clerk to serve you, and demand the union label!**

## Quacks take a billion a year

Americans are being bilked out of a billion dollars a year by fraudulent health treatments and devices.

This statement was made at the Second National Congress on Medical Quackery at Washington, D.C., sponsored by the U.S. Food and Drug Agency and the American Medical Association.

Federal Trade Commission Chairman Paul Rand Dixon described fraudulent vitamin preparations, food supplements, arthritis and rheumatism drugs and fake anti-fat nostrums.

Deputy Postmaster General Sidney Bishop said older persons are especially easy prey for quacks and racketeers.

Wade H. Nichols, editor of Good Housekeeping, said the medical profession itself has made it difficult to draw the line between ethical practices and "hanky-panky."

Nichols cited fee splitting, unnecessary surgery, unnecessary medicines, kickbacks, and widely prescribed drugs that "are pretty close to worthless."

Lawrencee H. Rogers, president of Taft Broadcasting Co., said "false or exaggerated medical claims would never have achieved their prominence without the enthusiastic endorsement of some members of the medical profession."

# *To the Ladies:*

# FROM the EDITOR

**GOVERNOR** Edmund G. (Pat) Brown has named five persons to a new agency to curb abuses in television and radio repair.

One of them is Thomas Schneider, a Berkeley attorney.

The "Bureau of Electronic Repair Dealer Registration Advisory Board" was authorized by the Legislature last year.

Governor Brown calls it "another important milestone in our consumer counsel's program to provide protection for the buyer."

The bureau will be self-supporting, through payment of registration and renewal fees. It will operate under supervision of the State Department of Professional and Vocational Standards.

The new law requires registration of TV, radio and home electronic equipment repairmen by Jan. 1 and prohibits fradulent and incompetent practices and deceptive advertising.

**ANOTHER** part of Consumer Counsel Helen Nelson's program adopted by the Legislature directs the State Public Utilities Commission to adopt regulations to curb abuses by household movers.

The PUC has proposed a set of regulations. If they are adopted, estimates by moving companies will have to be in writing—but they still won't be binding.

They will have to follow an inspection of the goods to be moved, specify articles and services covered and alert the customer that actual charges must exceed the estimate.

If actual charges exceed the estimate by more than 10 per cent, the customer will be able to demand seven extra days to pay the balance.

**DELIVERY DATES** may be specified in writing when the goods are loaded.

There are no penalties for companies which fail to get there on time. But the PUC plans to ask for notification by wire or phone at the company's expense if there is a delay.

Moving companies will have to keep estimates on file for three years and show them to the PUC on demand.

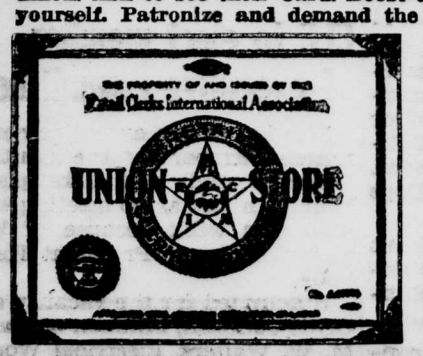
Although specific penalty provisions seem to be missing, the Association of California Consumers say consistent violators may face possible los of their operating permit to the PUC.

## Coincidence

Since women began carrying those big urses, more homes are being built without attics.—**Diner's Club Magazine.**


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BUY UNION LABEL PRODUCTS ONLY
When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:






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COCKTAIL LOUNGE

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In business continuously since 1861
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Hayward Office:
1165 "A" Street, JEfferson 7-1165

Goodman's on
Jack London Square
Catering to Groups
100 to 2,000
ENTIRE BAY AREA
OR—
OUR OWN BANQUET FACILITIES
10 Jack London Square
Oakland — Phone 834-8180

GAVELS - EMBLEMS
TROPHIES - PLAQUES
DIAMOND AWARDS
HEADQUARTERS EMBLEMS
DADS CLUB- FOOTPRINTERS - I.F.A.
BLOCK JEWELRY CO.
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# Thoman reports to BTC on hearing on general plan

Nothing eventful happened at the annual review of the Oakland General Plan by the Planning Commission, Vice President Al Thoman told fellow Building Trades Council delegates last week.

Thoman said a significant fact brought out at the hearing, held to qualify the city for federal funds, was that much of the land between Lake Merritt and Jack London Square and along the waterfront from the Oakland Mole to the Oakland International Airport is earmarked for recreational purposes.

**LOCAL 29 PLEA DENIED**

Despite a protest by Harold Schlaffer, Berkeley Carpenters 1158, the council backed up trustees and filed a request by Office Employees 29 to buy tickets for awarding of a $1,200 painting, with proceeds to go to civil rights demonstrators in Birmingham.

Trustee Joseph Souza explained that the trustees would have felt differently if the money was to be used locally. He also explained that the tickets were for a party, and not all the money would go to Birmingham.

Secretary-Treasurer John A. Davy reported that Building Trades Council agreements had been signed by the following:

Wayne Cassel, H. W. Davis, Carl Duckett Construction Co., Inc.; Evco Builders, Isoo Kinoshita, contractor; H. James Knuppe Builders, Oakland Fence Co., Norell Floors, William R. Lassley, Lyle Tolbertson, Bill's Floor Service, Oliver Kyllo, Mauro Padilla Jr., M. P. Cameron, Frank J. Kares, Keystone Construction Co., John H. Payne and Smith & Tyren Construction Co.

# Automotive Machinists to elect two officials

Automotive Machinists 1546 will hold an election for one trustee and one assistant business representative from 10 a.m. to 9 p.m. Tuesday at its building, 10260 MacArthur Blvd.

Runing for trustee are John Downs, Al Paganini, Leon Watson and A. J. Zepczyk. Downs is an incumbent.

Candidates for assistant business representative are Ernie Andrews, Orie M. Bennett, Claude Carnahan, Danny Neil and Joe Sisneros.

# Harold Wilson to aid religion and race group

Harold Wilson, AFLCIO community services representative in Alameda County, will serve as staff consultant to the Employment Commission of the new East Bay Conference on Religion and Race.

The Rev. Robert Hill is chairman of the conference. Nat Levy is chairman of its Employment Commission.

Other commissions will deal with education, housing and religious institutions.

# Contra Costa CLC hits 'anti-union bureaucrats'

The Contra Costa County Central Labor Council has unanimously adopted a resolution condemning the "anti-union bureaucrats" in the regional office of the U.S. Public Housing Administration.

It said the regional PHA office's tactics had prevented the Contra Costa Housing Authority from signing an agency shop agreement with Contra Costa County Employees 1675.

The union said its strike deadline was still set for this Thursday.

# Local 29 has new name, 'bug'

**Office Employees 29 has voted to change its name to Office and Technical Employees 29.**

**The union's "bug" will now read:**

**OTEU: 29.**
**AFLCIO.**

**The change was made because many of Local 29's present members are techincal employees, including draftsmen at Herrick Iron Works, lab assistants at General Mills and about half the employees of Technicolor, Inc.**

**Future organizing plans call for bringing more technical employees into the union.**

# Petris announces taxation hearings

Assemblyman Nicholas C. Petris (D.-East Oakland) has announced that his Assembly Interim Committee on Revenue and Taxation will hold hearings on property taxation, lotteries and income tax conformity Dec. 16 and 17 in San Francisco.

The hearings will be in the Board of Education Room of the San Francisco Unified School District, 135 Van Ness Ave., and will begin at 10 a.m. each day. Property taxation and lotteries will be discussed the first day and income tax conformity the second day.

The committee will also study expense account deductions, aged exemptions, individual exemptions, dividend exclusions and credits, charitable deductions and other income tax problems.

Those desiring to testify should contact the committee's office in Sacramento by Dec. 5.

# State warns on fumes in tunnels

A warning against fume danger from lumber treated with preservative for tunnel use has been issued by the State Division of Industrial Safety.

The division said some of the 20 major tunnels under construction in the state used timber treated with pentachlorophenol, which caused skin irritation and some respiratory disturbances.

When the treated timber is sawed with a power saw, heat can generate harmful fumes. Irritation can also occur from handling. Contractors are being urged to abide by safety regulations.

# UC plans classes if interest shown

Three special courses are being planned for union members and officials by the University of California Institute of Industrial Relations.

They will be scheduled within the next few months if sufficient interest is shown, according to the university.

Subjects are: "Labor Statistics in Collective Bargaining," "Reading Skills for Labor" and "The Psychology of Union Leadership."

Those interested should write to the Labor Coordinator, Institute of Industrial Relations, 201 California Hall, University of California, Berkeley, or phone TH 5-6000, extension 2571.

# 'Free riders'

Unions which fail to affiliate with state and local central bodies "are shirking their responsibility and are 'free riders' on the backs of other locals," the AFLCIO Executive Council said in a report.

# Brown names unionists to transportation group

Governor Edmund G. (Pat) Brown has appointed seven members of the San Francisco Bay Area Transportation Study Commission.

Albert W. Gatov of Kentfield is chairman. Labor members named by Brown include Henry P. Schwab, president of the San Mateo County Building Trades Council; Thomas A. Rotell, secretary-treasurer of the Bay Cities Metal Trades Council, and Timothy J. Richardson, welfare officer of Teamsters 85, San Francisco.

Among others named by Brown was Nils O. Eklund Jr. of Oakland.

# Wrong date

**The wrong date was given for the holiday dinner-dance of Millwright's Ladies Auxiliary 801 last week, due to an error.**

**The correct date is Saturday, Dec. 14.**

**The dinner, which will be preceded by a social hour at 6:30 p.m., will be at Jim Miraglia's, 2431 Central Ave., Alameda. Tickets, at a $3.50 donation per person, may be obtained by calling BR 6-5207 or 223-0292.**

# Letter Carriers re-elect Giorgis

Elvin Giorgis has been re-elected president of Letters Carriers 76 (Kenny E. Francis Branch).

Others elected were: Charles R. Mincolla, vice president; William H. Kelly, recording secretary; Archie P. Klaiss Jr., financial secretary; Robert G. Christian, treasurer; Earl Humphrey, sergeant-at-arms; H. B. Buckalew, Mutual Benefit Association and Hospital Association; Jesse Ike, National Sick Benefit Association; Steve Green, Robert Christian, Jesse Ike, William H. Kelly and A. B. McClintock, delegates to Central Labor Council.

Branch 76 meets on the third Tuesday of each month at Danish Hall, 164 11th St. Visiting letter carriers are welcome.

# Special training

Mexican-American leaders are asking Oakland schools for special training for youngsters from foreign speaking homes, Assistant Secretary Norman Amundson told the Central Labor Council. Amundson attended a meeting between Mexican-American leaders and School Superintendent Stuart Phillips.

# Carman elected general secretary of Engineers

Newell J. Carman has been elected general secretary of the International Union of Operating Engineers, AFLCIO.

Carman was formerly general vice president and regional director. This is the first time in the union's 67 year history that a West Coast man has been chosen for one of the two top offices.

Carman, 51, has lived in the Bay Area since 1933. He was elected secretary of Stationary Engineers 39 in 1939, serving at that post until his designation as an international representative in 1947.

Several months after this, he was named regional director for the 10 western states.

Carman became general vice president and a member of the General Executive Board in 1957.

He is also a vice president of the California Labor Federation, AFLCIO; secretary-treasurer of the Western Conference of Operating Engineers and the California State Conference of Operating Engineers, and a vice president of the Maritime Port Council.





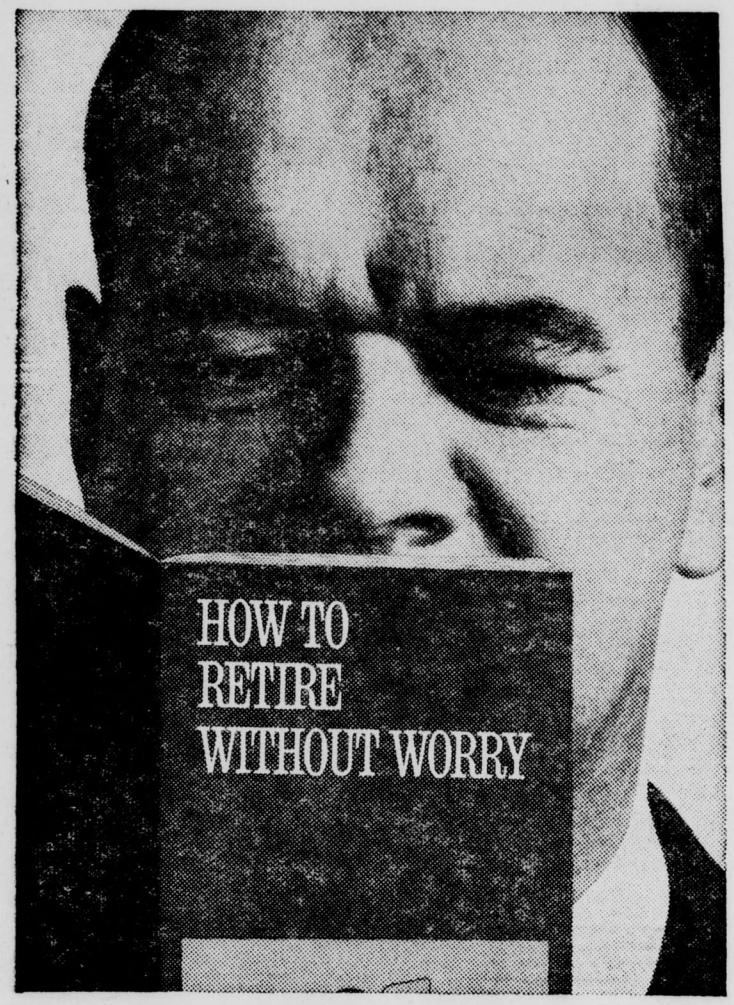

**FIRST AFLCIO scholarship winner to graduate in three years is Roberta J. Middleton of Colorado State University. She recently received her Bachelor of Science degree in physics. Shown with her is Dr. Lewis R. Weber, chairman of the university's physics department. Miss Middleton is now doing graduate work.**

## Building permits

The City of Oakland issued 683 building and alteration permits during October for a total value of $5,958,031, a gain in number and cost over the same month in 1962.

## Scholarships

Two $500 scholarships for any accredited college or university in the United States are being awarded by Operating Engineers 3 to sons or daughters of members.


Your golden years should be happy and free of care, rather than burdened with money worries. This booklet explains how to plan ahead, discusses the benefits of Social Security and private retirement plans, talks about the actual cost of "the good life." Send coupon today. No charge.

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# CLF maps unity conference, hits ILWU 'raiding' tactics

A statewide unity conference will be held in San Francisco Thursday to rally unions in legislative and political fields, according to Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

Pitts said a "cross-section" of the state's labor movement will meet. The plan was approved at the latest meeting of the Executive Council of the California Labor Federation.

As an outgrowth of the meeting, Pitts also denounced "divisive raiding tactics" of the International Longshoremen's and Warehousemen's Union.

In other actions, the Executive Council:

• Adopted a strong statement on industrial safety and listed 15 ways to develop effective local safety programs.

• Authorized Pitts, after proper clearances, to endorse the strike by the Communications Workers against the General Telephone Co. in Southern California.

The unity conference will discuss legislative and political activity in the light of recent developments.

In addition to the ILWU, the Executive Council also denounced raiding tactics by District 50 of the United Mine Workers, the Christian Labor Association, the National Association of Independent Unions and "similar employer-oriented 'front' organizations," according to a news release from the Labor Federation.

# FEPC holds 'major review' of Oakland School District

The Oakland Unified School District has been the target of a "major review" by the State Fair Employment Practices Commission.

The FEPC said FEP Consultant Hugh Taylor, on the staff of Northern Area Supervisor Donald K. Henry, has methodically visited 100 schools. He has also interviewed teachers and principals and has observed teaching and counseling of minority pupils.

The FEPC said suggestions have been made for "a number of changes in hiring and assignment procedures." But it added that the matter is still pending.

Investigations have been conducted by the FEPC into 133 cases involving alleged discrimination by schools since its formation four years ago.

**L.A. COMPLAINTS**

Eighty-two of these cases were in Southern California, and the majority of these were in Los Angeles.

The cases involved both individual complaints and general investigations initiated by the commission itself, as in Oakland.

Early in 1961, the FEPC began a comprehensive review of employment practices of school districts in Los Angeles outside the L.A. City Unified District.

In September, 1959, only 10 of the then 104 school districts in Los Angeles County employed Negro teachers. Today 51 of the present 98 districts have Negro teachers.

The L.A. City Unified District probe followed a vote of the FEPC Sept. 17. Negro and civil rights leaders charged that the district discriminated against Negro teachers and other employees, especially in assignments to schools.

# Congressman Edwards backs peace planning resolution

Congressman Don Edwards (D.-Southern Alameda County) has joined Senator Joseph Clark (D.-Pa.) and 24 other senators and congressmen in introducing a "Planning for Peace" resolution.

The resolution asks President Kennedy "to formulate as speedily as possible a specific and detailed proposal for the implementation of the foreign policy objectives of the United States regarding the establishment of an international authority to keep the peace under conditions of general and complete disarmament effectively guaranteed by adequate inspection and controls."

Edwards said present peacekeeping machinery of the United Nations is inadequate. Because of this, no nation feels secure without its own arms, he said.

"It is imperative, therefore," Edwards declared, "that we set about the arduous task at once to prepare new institutions capable of keeping the peace."

Senator Clark has also introduced a resolution on "Economic Preparedness for Peace."

He said planning is required so that energies, technical skills and know-how now channeled into defense industries can, when needed, be put to "constructive use on the many unmet domestic needs of the country we have been bypassing for over two decades."

As examples of projects which could be undertaken, Senator Clark listed:

• A mass urban and inter-urban system which would be efficient, speedy and inexpensive.

• Adequate schools, educational facilities and teaching aids.

• Housing at low prices for millions now poorly housed.

**GOVERNOR** Brown told the House Ways and Means Committee the Kerr-Mills approach to medical care for the aged "is not and never can be the answer to this problem."


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# State official hits realty suppression of Rumford Act

Efforts by the California Real Estate Association to prevent its general membership from hearing an explanation of the new Rumford Fair Housing Act by state officials have been strongly criticized by Ernest B. Webb, state director of industrial relations.

Webb said he had received a copy of a "Special Notice" from the association to local realty board officers.

He said the notice suggested it "might be in order" for only their directors to meet with officials of the State Fair Employment Practices Commission.

The notice, Webb said, urged that "general membership instruction" should come from counsel "within the industry."

The Fair Employment Practices Division is charged by the Legislature with enforcing the new law and educating people on it. The real estate association is active in efforts to have it repealed.

Webb said "it is astonishing that the California Real Estate Association leadership should seek to forbid face-to-face communication between its 40,000 members and the FEP officials responsible for administering the housing law."

"The FEP Division has a clear and elementary duty to interpret the new law and explain related procedures to all who are affected by it," Webb said.

---

Several groups of real estate men, including the California Realtors for Fair Housing, have been formed by those in the industry who oppose the California Real Estate Association's drive to repeal the Rumford bill.

A program to combat the proposed initiative was given first priority by the new Civil Rights Task Force, North, of the Democratic State Central Committee.

Meeting under the chairmanship of Assemblyman William Byron Rumford (D.-Berkeley), the committee called on Democrats to launch an educational campaign to explain the workings of the Fair Housing legislation.

This campaign will be beamed especially at those in the housing and real estate industry.

Rumford called the fears of some persons in these industries "without foundation."

# Mine, Mill chiefs get 3 year terms

Maurice Travis of Richmond, former secretary-treasurer of the Mine, Mill and Smelter Workers (unaffiliated) has been sentenced to three years in prison and fined $2,000.

The sentence was identical to those handed to five other present and past officials of the union in Denver for filing false Taft-Hartley non-Communist affidavits between 1949 and 1956. The oath requirement has since been repealed.

Federal Judge Alfred Arraj stayed prison terms pending outcome of appeals.

## Voluntary assessment

A five cent per member voluntary assessment to finance a massive registration and get-out-the-vote campaign for the 1964 elections has been approved by the AFLCIO Executive Council.


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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

At our next regular meeting, Dec. 3, there will be an election for one trustee for a term of three years. There will also be an election to fill the unexpired term of one assistant business representative.

The polls will be open from 10 a.m. to 9 p.m. at our building located at 10260 MacArthur Blvd., Oakland.

Those nominated for trustee are: John Downs, incumbent; Al Paganini, Leon Watson and A. J. Zepczyk.

Those nominated for assistant business representative are: Ernie Andrews, Orie M. Bennett, Claude Carnahan, Danny Neil and Joe Sisneros.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN
Recording Secretary

## BARBERS 134

Election of officers will be Monday, Dec. 16, in the Labor Temple. Polls will be open from 8 a.m. to 8 p.m.

The union meeting will be at 8 p.m. in the Labor Temple, after the closing of the polls. Results of the election will be announced at the meeting.

All union shops will be closed the Monday before Christmas and the Monday before New Year's Day.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

## CEMETERY WORKERS 322

The meeting of December 3 is a special called meeting. You must be present in order to receive the dues rebate of $5, unless excused by the Executive Board.

The December meeting will be for the election of officers for the year 1964.

The meeting will be held at the Labor Temple, 2315 Valdez St., Oakland, starting at 8 p.m.

Fraternally yours,
PAUL KATZ
Business Representative

## ALAMEDA CARPENTERS 194

Meetings are held the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary


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## STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 5, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

## U.C. EMPLOYEES 371

Our next regular meeting will be held Saturday, Dec. 14. Time: 2 p.m. Executive Board meets at 1 p.m. Place: Albany YMCA Building, 921 Kains Ave., Albany.

Election of officers for 1964 will be the main order of business.

At the November meeting, your local voted to have your secretary and business representative (Norman Amundson) write to the university administration, asking for meetings to be held between your officers and representatives of the Grounds and Buildings Department and Personnel Department to discuss the new training program and differential pay for all work done by our members after midnight on the swing and third shifts.

The letters have been written, and if the meetings are held full reports of the results will be made to members at the Dec. 14 meeting.

All are urged to come, vote for your new officers and hear the latest reports on the union-management discussions.

Fraternally,
HAROLD LYMAN
Secretary

## SHEET METAL WORKERS 216

Many of our members are not qualifying themselves for coverage under the Dismemberment and Death Plan insurance as outlined by the Sheet Metal Workers' International Association. Please take notice that you must have the current month's dues paid in order to qualify for any benefits under this plan.

Dues are $7.75 per month, $23.25 per quarter, payable in advance.

Members affiliated with the Tri-State Council Death Plan please be advised that Death Assessments No. 506, 507 and 508 are now due and payable. Brother Ernest Hakala, No. 99771, a member for over 25 years in Local 216, passed away on Sept. 21. Brother James Edwin Corbett, No. 100447, a member of Local 108, Los Angeles, passed away on Sept. 28. Brother John P. LaMarte, No. 143982, one of Local 216's younger members, passed away on Oct. 23.

Fraternally yours,
ELIAS L. ARELLANO
Business Manager

## STEAMFITTERS 342

IMPORTANT NOTICE

General election of officers of this union will be held on Sunday, Dec. 8, 1963, between the hours of 10 a.m. and 7 p.m., in Hall M of the Labor Temple, 2315 Valdez St., Oakland, with voting machines being used.

Registration for office is open and forms are available upon request at the business office.

The election will be conducted in accordance with Sections 42 and 43 of this union's bylaws.

Fraternally,
JAMES MARTIN
Business Manager

## E.B. MUNI. EMPLOYEES 390

HIGHLAND HOSPITAL (GH)
Wednesday, Nov. 27, Room 224, Labor Temple, 8 p.m.

Fraternally,
CLIFF SANDERS
Business Representative

## AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Dec. 3, 1963, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays at 8 p.m., at Carpenters Hall, 761 12th St., Oakland.

All meetings of the Educational and Building Committees have been postponed for November and December, 1963, unless specially called.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

## CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held on Dec. 7, at 1918 Grove St., Oakland, at 2 p.m.

The last nomination of officers will be held at this meeting, election at the January meeting. Elected members will hold office for two years.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

## PLUMBERS 444

The next regularly scheduled holiday for plumbers will be Thanksgiving Day, Thursday, Nov. 28.

The election of officers will be held on Wednesday, Dec. 18, in Hall 115 on the first floor of the Labor Temple, 2315 Valdez St., Oakland. Polls will be open from 7 a.m. to 8 p.m.

The election will be held in accordance with the United Association Constitution and Plumbers and Gas Fitters Local Union 444 Bylaws.

Your union meetings should be of importance to you; please make every effort to attend regularly.

Fraternally,
BEN H. BEYNON
Bus. Mgr.-Fin. Sec.-Tr.

## PAINTERS 127

The next meeting of your Local will be Dec. 12. This is a special called meeting to vote on a resolution from District Council 16 on a new system of payments on new applications. Christmas cheer may be had on that evening.

Fraternally yours,
ED GULBRANSEN
Recording Secretary

## MILK DRIVERS 302

There will be an election of one trustee for a one year term Friday, Dec. 13, in the Union office, 610 16th St., Room 506. Polls will be open 8 a.m. to 5 p.m.

Fraternally,
AL BROWN
Secretary-Treasurer

## CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKHAM
Rec. Sec.

## BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

## HAYWARD CARPENTERS 1622

Your Assessment No. 5 for the financing of your blood bank will be due on Jan. 2, 1964. The following is just one example of what your Blood Bank does for you and your family: Recently one of our brothers, Wilbur Slate, found it was necessary to rush a member of his family to the hospital for an emergency operation needing blood. Brother Slate notified the local union and this blood was furnished immediately. Upon receiving the bill in amount of $208 for this blood and the administration charges, he presented the bill to the office of the financial secretary, and within a week this bill was paid and returned to Brother Slate. Don't forget your assessment when paying your dues for January as one never knows when he will need this same service.

Our social night will be held the last Friday of this month, Nov. 29. The social event is the last Friday of each month following our regular meeting.

Fraternally,
A. W. (Tony) RICE
Recording Secretary

## HAYWARD PAINTERS 1178

Two meetings will be called to order Friday night, Dec. 6. The special meeting will elect delegates to go to the California State Conference of Painters convention coming up in Anaheim in February, 1964.

We will also vote acceptance or rejection of the bylaws of District Council 16.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

## Disneyland agreement

Agreement has been reached between Disneyland and state officials on a program of communicating information about job opportunities to prospective employees from minority groups, according to the State Division of Fair Employment Practices.

## Labor columnist

David C. Grundmann, a vice president of Mailers 18 and delegate to the Central Labor Council, has started a weekly column, "Labor Views," in the Fremont News Register. His first column appeared Nov. 20.

**Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!**

## Work injuries up 2% in one year, new report shows

A report just issued on work injuries in California shows that the rate in 1961 was up 2 per cent from 1960.

In 1961, disabling work injuries numbered 162,055, according to the State Division of Labor Statistics and Research.

In 1960, they totalled only 158,663.

At the same time, the average number of employees at work in industries covered by the Workmen's Compensation Act increased just under 2 per cent.

The job injury rate has been fairly stable since 1957. Noting that safety programs have been unable to substantially reduce injuries for six years, the California Labor Federation has launched a new job safety drive to attack unsafe conditions in industry.

Two industries recorded a slight decrease between 1960 and 1961: services and manufacturing. Small increases were noted in agriculture; transportation, communication and utilities; trade, and state and local government.

In the finance, insurance and real estate industry, the rate advanced more, but it was quite low before. A substantial increase was also noted in the injury rate in the mineral industry.

## All 9 justices hear Brown case

All nine justices of the Ninth Circuit Court of Appeals will hear the case of Archie Brown, member of the ILWU Local 10 Executive Board convicted of violating an anti-Communist section of the Landrum-Griffin Act.

According to the ILWU Dispatcher, Brown's appeal was originally heard by three justices, but they asked the full court to listen "apparently because of serious constitutional questions."

Brown maintains that the section, which makes it a federal crime for a Communist Party member to hold union office, denies other unionists their constitutional right of free choice in electing their leaders.

The American Civil Liberties Union has entered the case as a friend of the court.

**Tell 'em you saw it in the East Bay Labor Journal!**


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## Plumbers Local 444

By BEN H. BEYNON

Rules for being eligible to receive the Christmas turkey and basket:

1. The members' card must have been in Local Union 444 for a period of one year prior to Dec. 20, 1963, and in good standing.
2. Members out of work on Monday, Dec. 9, and still out of work on Friday, Dec. 20, will be eligible.
3. All members who have been ill and are still ill on Dec. 20, will be eligible.
4. All retired members who can be contacted on Friday, Dec. 20, will be eligible.
5. Travel card members will not be eligible under any circumstances.
6. Members who are laid off temporarily or are out of work for the reason of weather conditions and who will return to their jobs when weather permits will not be considered eligible.
7. Members quitting their jobs, refusing to work when called or not available for work will not be eligible.
8. Eligible members will be notified by telephone on Friday, Dec. 20, as to where and when to pick up their turkey and basket.
9. When picking up your turkey and basket, you must have your union book with you.

## C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, Dec. 4, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

Our labor agreement with Western Union expires on May 31, 1964. The delegates at our recent national convention voted unanimously to adopt the following resolution:

"Western Union's desire to channel every possible dollar into their expansion program to establish a telegraph system that will process communications untouched by human hands makes it crystal clear that it will be necessary to cultivate the strongest membership support in order to provide the power to enable our negotiators to win substantial benefits in 1964. In order to attain this objective it is imperative that the agenda for the pending negotiations have popular appeal. It is with this in mind that the resolutions committee after considering and debating Bills Nos. 3, 5, 6, 7, 8, 9, 10 and Contract Bill 51-1, makes the following recommendations to guide the National Negotiating Committee in preparing the contract agenda for 1964:

"This committee fully recognizes the potential devastating effect of the company's expansion program. When completed the impact will be most severe. We will be faced with the loss of hundreds of jobs in the near future. We recommend that the National Negotiating Committee give the matter of job security top priority.

"Our additional recommendations are as follows:

"ATB Increase.

"No social security deductions from pensions.

"Improvements on hospitalization and insurance and the establishment of an annual sick leave program.

"Longer vacations."

This resolution was adopted with great enthusiasm and will without a doubt very much influence our negotiators when they prepare the contract agenda to submit to the company. The objectives will not be transferred into real benefits unless the members nationwide are determined to fight if necessary to move forward in 1964.

## Painters Local No. 127

By SAM CAPONIO

We wish to thank all the members who attended our dinner-dance and also extend our thanks to the entertainment committee for a job well done. We have heard nothing but praise from the members for a fine evening.

A few points to be made on the progress of the labor movement in our country: If we study the political parties in this country, we find three factions in operation. We have the young group, which are usually very liberal, even somewhat radical. They interject into their parties' policies all the new and most liberal philosophy available from young and vigorous minds. All their ideas are not used, but they make themselves seen and heard. The party members who are middle aged are more conservative, and their contribution more or less conciliates the young group and the older group. This older group is usually satisfied to keep the status quo and is called the conservative element. We see three distinct groups, all actively engaged in the parties' activities, and each in its own distinct way establishing the policies of the organization.

Let us examine the labor movement today. Do we have these distinct groups active in our labor unions today? Unfortunately, the answer is "no." The young group and the most vigorous is notably absent or a very small minority. We have a few of the middle or liberal group, but it seems the majority of members are in the so-called conservative group. Look at the executive board of the AFLCIO and most of the international unions. Where is the young blood, the vigorous, dynamic and optimistic young men? Where are they in your local unions? Do you still ask why the labor movement is not moving? Until we get young blood into the labor movement, it will remain a static, lifeless and inept organization. Are you adding to its death cry, or will you accept the challenge and actively assist your labor organization to solve the problems of tomorrow?


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## Steamfitters Local 342

By JIM MARTIN

Registrations were closed on Nov. 14 and final arrangements were made at the general membership meeting held Nov. 21 for this Uinon's general election of officers to be held on Sunday, Dec. 8.

The election will be held in Hall M of the Labor Temple. Polls will be open from 10 a.m. to 7 p.m.

At our last membership meeting, the resolution introduced by the writer pertaining to meeting with our employer associations relative to changing this Union's present hiring procedure to a 50 per cent-50 per cent basis for journeymen and apprentices was adopted, whereby the entire membership of the Union will have an opportunity to vote on this important matter on Sunday, Dec. 8.

We would like to remind you to exercise your right as a good trade unionist by voting for the candidate of your choice.

It was with sadness that all Americans viewed the funeral procession for our beloved President John Fitzgerald Kennedy The many dignitaries of both this country and of the world came to pay their last respects and to express their deepest sympathy to his wonderful family. We cannot put into words the esteem and affection people, regardless of race, color or creed, held for President Kennedy. I know that the membership of Steamfitters Union 342 endorses that Nov. 25 be set aside as a National Memorial Day in honor of our late President.

Resolutions and other matters left over from the Nov. 21 meeting will be acted upon at our next membership meeting to be held Thursday, Dec. 5.

## Carpenters Credit Union

By PAUL HUDGINS, Treasurer

To admire a public figure and to revere his memory does not require that one should have been always in agreement with him. Many who, by their own honest convictions, were at times forced to oppose President Kennedy in policy or politics, genuinely and sincerely liked and respected him.

The Peace Corps is one of his finest accomplishments, and resulted from a true interest in people and an unusually gifted vision and imagination. I sincerely hope we shall see it continue to grow, serving the people of the world, as a living memorial to President John F. Kennedy.

I never thought President Kennedy was right in everything. Yet I believed the American people had chosen the very best man available, in nomination and in election. I believe he did more for our country in the last three years than any other had done in the last 100 years, with the single exception of FDR in the 30's.

In the field of civil rights, President Kennedy gave the impetus to the most significant movement for much needed improvement in 100 years. In this, our only current national move for social progress, he was driving hard for the maximum legislation he could hope to achieve. He believed it to be the realistic maximum. Those who thought it did not go far enough should realize that even so it may have been politically unrealistic, and might very likely have resulted in heart breaking defeat for him.

The relatively brief administration of John F. Kennedy has increased my feeling of pride in, and deep love for "my" country, these United States of America, and our people. I do not feel that the individualistic actions of a couple of fanatic murderers are to be blamed on the society of our nation or of the city of Dallas. The violent and senseless murder of a great proponent of world peace in no way diminishes the validity of please as a way of life for the whole world.

I hope sincerely that we can very soon find another man of comparable vision and ability, that another may stand at the head of our nation with the intelligence, the human compassion and the youthful imagination and drive of John F. Kennedy. A misguided and eternally damned son of darkness deprived us and the world of the greatest portion of the much-needed benefits which would have accrued from the two terms which President Kennedy undoubtedly would have had.

The finest memorial to John F. Kennedy, and to his high hopes for his country, would be the prompt passage of his civil rights legislation, followed by full and meaningful implementation of his hopes and plans for full equality for all people in our country. President Johnson's greatest opportunity for achieving a really hallowed spot in history will be in following through on President Kennedy's program.

This would be also the finest possible tribute to a lovely lady who has shown herself to be of such courage and stamina as truly befitted the wife of a great President of the greatest country in the world, and to a little girl and a little boy whose father will exist only in the history books and in the grateful memory of people in all walks of life all over the world. The President is dead; may his influence live forever.

## Watchmakers Local 101

By GEORGE F. ALLEN

We had just started to write a column for this week's issue when we received the news about the assassination of President Kennedy.

Therefore, there is nothing else we can say at this time except to express the condolences and sympathy of this organization not only to the family of the President, but to all the people of these United States.

## Millmen 550

By CLYDE JOHNSON

The terrible tragedy that befell our nation last Friday has shocked and numbed the hearts of our countrymen. A courageous leader was struck down on the battlefield of his most significant campaign for democratic and human rights.

Only days before, in the same Texas cesspool of racism, a member of his team was jostled and spat upon by a racist gang protesting our President's stand on civil rights.

A century ago another great President was struck down by an assassin's bullet at a similar turning point in our history. While praising words were spoken and written in Lincoln's honor, no living monument was built to his great efforts. The promise of victory over slavery and to establish equality for all was allowed to recede into a stinking swamp of ignorance and prejudice and to remain a dirty blot on our national honor.

We must resolve that our President shall not have died in vain, that the great issues of democracy and human rights must be won, that our monument to him will be a nation free of the ignorance and prejudice he was fighting to exterminate.

The entire labor movement, the Mexican and Negro organizations, and all civil libertarians should pledge themselves to fulfilling the promise of freedom and justice for all now . . . and the victory in the battle for human rights now should be our tribute and an everlasting monument to a great President.

## Steel Machinists 1304

By DAVE ARCA

The assassination of President Kennedy again exposes a deplorable defect of humanity, the terrible power of hate.

This destructive emotion is equally dangerous to hater and hated. Reason and integrity disintegrates before the heat of hate. When haters combine, they spread hate poison wherever they contact our society.

American democracy permits this. Disagreement is a constitutional right. This is a weakness and, in part, our strength.

However, disagreement is not a license for hate. Reasonable men can disagree without being disagreeable.

American workers should reject hate, if only to preserve the unity necessary to protect ourselves. We know organized labor has enemies. They hate us. But we don't have to hate them. We don't have to love them, either. President Kennedy's legislative program for the people can be a monument to his memory. He wanted equality for all people. He wanted medical care for our aged. He wanted a tax cut to help provide jobs for our unemployed. We want these, too.

If legislators continue to stall on these measures, we workers should make our feelings known. President Kennedy was reviled by labor-haters for his efforts on our behalf. We can do no less than to support his program. A letter to your congressman and senator is the least we can do. It will help a lot. Will you do it? Thanks.

## Sheet Metal Credit Union

By BERT TONZI

We are now in the holiday season, and each family is making plans for great joy. We all know that the greatest joy is giving, but giving can sometimes become a burden. Let us share your burden with a credit union loan. We are your own lending company, and you as a shareholder are part of that company. This money we loan is yours, and any profit is shared with you. When you as a shareholder borrow from us, the loan is covered with insurance as are all your shares.

Make this the merriest Christmas of your life with a credit union loan, and see how easy it is to repay yourself. If you are not a member, just call 841-3613 or write P.O. Box 201, Berkeley 2, Calif., or see Bill Mansell at the Union office Tuesday nights 7:30-9.

## Typographical Auxiliary

By ANITA RANKIN

The regular business meeting of the Woman's Auxiliary will be held at the Jewish Community Center on Thursday, Dec. 5, commencing at 10:30 a.m. The members are asked to bring sandwiches.

Our annual Christmas party, with an exchange of gifts not exceeding $1 in value, will be held at the Galleon Restaurant in Alameda at noon, Wednesday, Dec. 11.

Our deepest sympathy is extended to one of our members, Mary Rounds, on the recent death of her husband, Sterling P. Rounds Sr.

## Edwards has yearbook

Congressman Don Edwards (D.-Ninth District) announced that the Department of Agriculture's 1963 yearbook, "A Place to Live," is available. Anyone interested should contact him as soon as possible.

**Tell 'em you saw it in the East Bay Labor Journal!**

# Rules to end apprentice bias revised

Secretary of Labor W. Willard Wirtz has announced revision of new U.S. Department of Labor standards to insure equality of opportunity within the nation's apprenticeship system, originally issued in July.

The new standards are in response to a presidential statement dated June 4 which directs the Secretary of Labor—in the conduct of his duties under the Federal Apprenticeship Act and Executive Order No. 10925 (Equal Employment Opportunity) — "to require that the admission of young workers to apprenticeship programs be on a completely non-discriminatory basis."

Through its Bureau of Apprenticeship and Training, the department certifies local apprenticeship programs throughout the country. Henceforth, such certification will be withheld unless these programs meet with the following criteria.

• Selection of apprentices must be determined on a basis of qualification alone.

Qualifications for entrance into apprenticeship programs should be determined by fair tests, occupationally essential physical requirements and other merit standards.

Eligibility should be determined on the basis of specific requirements in order that any discriminatory aspects of individual programs can be clearly and promptly judged.

A significant number of minority group members in a given program, or a reservation system for such a number, will be viewed as meeting this standard.

• Previously developed application lists for apprenticeship must be in harmony with the first standard. Where they are not, these lists must be disregarded to the extent necessary to provide current opportunity for a significant number of individuals from racial and ethnic minority groups.

• After selections have been made, it must be demonstrated that no discrimination exists either in the apprenticeship program itself or in the employment to which the program is related.

Factors to be judged in this respect include job assignment, promotion, demotion, layoff or termination, rates of pay or other forms of compensation or conditions of work.

• Where apprentices are selected from a restricted pool, as in the instance of present employees of a firm, these standards shall govern both admission to the pool and selection for apprenticeship

The June 4 presidential statement also directed that "all federal construction programs be reviewed to prevent any racial discrimination in hiring practices, either directly in the rejection of presently available qualified Negro workers or indirectly by the exclusion of Negro applicants for apprenticeship training."

Wirtz said that in this regard a plan for cooperative action on the part of both the President's Committee on Equal Employment Opportunity and the Bureau of Apprenticeship and Training is being developed.

**Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!**


**EAT 24 HOURS!**
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# House approves Bracero extension 'the last time'

Last week, the House voted 174-158 to extend for one year the Bracero system of importing farm labor from Mexico. The bill now goes to conference committee to iron out the differences between the House and Senate versions.

Support for the extension was led by Democratic Congressman B. F. Sisk of Fresno. He said on Oct. 31, 1963:

". . . I am here asking for this one year extension, and this will be the last time I shall enter the well to ask for an extension of this particular act. We have come to the end of the line."

The last time the House extended the Bracero bill two years ago Sisk said on May 10, 1961:

". . . I am again supporting the extension of Public Law 78 as I have supported it throughout my service in Congress.

"I wish to make it irrevocably clean, at this time, however, that it is my opinion that this is the last time I shall take the floor in defense of this program. . ."

**—Valley Labor Citizen.**

# 9 California Democrats vote for continuation of Bracero program

Twenty-four California congressmen, including nine Democrats, voted for extension of the Bracero program.

The House vote was 173-158. A shift of only eight votes would have ended the program.

Two California Democrats who had voted to end the program when it came up in the House in May were absent for the November vote.

Among those voting for extension were: John Baldwin (R.-Contra Costa County), Charles Gubser (R.-Santa Clara County), William Maillard (R.-San Francisco) and several Central Valley Democrats.

Those voting against Public Law 78 included: Jeffery Cohelan and Don Edwards (D.-Alameda County).

Congressman George P. Miller (D.-Alameda County) was absent. Congressman John F. Shelley (D.-San Francisco) was paired against renewal.

# Solon launches funeral probe

Congressman George E. Brown Jr. (D.-Los Angeles) has launched a probe into the high cost of funerals.

"I am not sure there is a legislative cure for the ills that have been brought out, but perhaps Congress should at least focus a spotlight on some of the current practices."

According to The Machinist, Brown praised work of cooperative funeral societies and memorial associations in helping bring simple, dignified rites at a reasonable cost to a growing number of members.

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# BTC hears Childers' report

## Building Trades Dept. convention

Continued from page 1

gotiated by the Steelworkers last year.

An arbitrator ruled that, under the existing AFLCIO clause, the building trades had no defense against such an agreement because they could not cite specific jobs lost or job sites affected.

**ROCKY'S WORDS VS. DEEDS**

Childers said New York Governor Nelson Rockefeller made an impressive talk to the convention.

But, Childers said, it was counteracted by a New York Federation of Labor resolution condemning Rockefeller for lack of action in some fields and anti-labor action in others.

"There seems to be a gap between what the candidate says and what he does when he gets into office," Childers observed.

**TONE OF CONVENTION**

The tone of the convention as a whole, Childers told the local BTC delegates, was one of apprenhension.

Those attending seemed to be thinking something should be done, but there seemed to be no real agreement on what to do, according to Childers.

Employer representatives, addressing the convention, criticized building trades unions in a friendly tone for their failure to organize sufficiently in some areas. They said this placed union contractors at a disadvantage.

Employers also condemned jurisdictional disputes common in the building trades.

**NO TEAMSTER BID**

The Western caucus unanimously recommended that the Building Trades Department take the lead to bring the Teamsters back into the AFL-CIO, Childers reported.

But, this year, the Teamsters didn't even apply, and AFLCIO President George Meany ruled no action was possible. Many individual Teamsters favored readmission.

Childers said some wondered what the fuss was all about and added that there was some doubt concerning the real intentions of the Teamsters toward the AFLCIO.

There was some talk about the Teamsters affiliating directly with the Building Trades Department, but this was considered impossible under the department's present constitution and might have involved its leaving the AFLCIO, too.

**ORGANIZING DRIVE**

A proposed five cent per member organizing contribution died in committee, but a substitute resolution called for stepped up local organizing activities and full participation and affiliation by all unions.


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# Unions win first court victory from anti-union Washington Hospital

Continued from page 1

two of the directors, A. E. Alameda and M. F. Silva, have not had their names on a ballot since 1948, when they were originally elected.

When no opponents file against incumbents for some local boards, their names are not required on ballots. They are automatically declared elected.

Groulx pointed out Silva and Alameda received only 3,000 votes each when elected in 1948; yet, he said, Alameda claimed to represent 90,000 people.

Groulx added that enough recall signatures have been gathered to recall both Silva and Alameda.

He also protested hiring of a "private detective" or other individual by the hospital. Groulx said this individual has been "following returned strikers around and insisting that they be friendly with scabs."

The Recall Committee expressed the view that this is an intrusion upon personal rights.

The committee felt it was all right to require the returned strikers to work alongside scabs, but not to force them to have coffee together or mingle socially.

## Xmas cards

**Only a short time remains to order union label Christmas cards.**

**Catalogues are at the East Bay Labor Journal, 1622 E. 12th St., and in the Central Labor Council office, 2315 Valdez St.**

# COPE calendars ready, Labor Council is told

The 1964 COPE calendars are dates in each state. including final filing and registration deadlines and primary and general elections.

Featured are 12 cartoons by Herblock, the famous liberal political cartoonist from the Washington Post.

The calendars sell for 75 cents each. They may be obtained from the AFLCIO Committee on Political Education, 815 16th St., N.W., Washington, D.C. 20006.

They list important political now ready, according to a communication received by the Central Labor Council.

# Schrade elected

Paul Schrade, regional director of the United Auto Workers, has been elected to the Board of Trustees of California Physicians Service-Blue Shield.

**Demand the Union Label!**

# Labor doesn't get credit for deeds

Continued from page 1

struct the camp, including a valuable swimming pool.

Yet, Jones told Building Trades Council delegates, construction workers and their unions received virtually no recognition in the press for their contribution.

"Charity begins at home, but when we do something we should get credit," Jones declared.

He added that at each meeting the council's trustees receive a number of letters asking for money for charitable causes.

"My local, Laborers 304, took the position that we will give larger donations to two major charities instead of small donations to several," Jones said. "I don't know about other unions, but I feel we're on the sucker list."

**SCREENING SUGGESTED**

Al Thoman, Carpenters 36, BTC vice-president, suggested a joint Building Trades Council-Central Labor Council group to screen requests for charitable donations. He said this could function like the Oakland City Charities Commission.

Lem Flanigan, Local 36, said labor gets plenty of publicity for a few bad deeds of a few individuals but not much good publicity for the many good deeds it does. He urged unions to work together on charities so their combined efforts will receive favorable public attention.

Jones said the Veterans Hospital Christmas Committee receives at least $2,000 of its annual $18,000 budget from unions but said little attention is paid because each union contributes separately.

He urged unions to pool their contributions to this and other projects.

Virgil Brundstedt, Hayward Carpenters 1622, said that if the contributions obtained from veterans' groups by members who are unionists are counted, labor's contribution would reach $4,000 to $5,000 of the $18,000.

Harry Hermann, Hayward Painters 1178, reported that Hayward charities had tried to give unions credit for what they have done.

But Harold Schlaffer, Berkeley Carpenters 1158, said unions are mistaken if they think they will get more favorable mention in the Oakland Tribune. He said a labor-oriented daily paper is needed in the East Bay.

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# East Bay LABOR JOURNAL

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38th Year, Number 36 November 29, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street Phones: ANdover 1-3980, 3982


# Shocked nation mourns its murdered President

A shocked nation this week mourned the outrageous murder of its constitutionally elected President.

Our shock was mixed with alarm that such a thing could happen in our country—even though such things have happened in the United States before. Each generation thinks it is immune to tragedy.

What do the events of the last week mean to those of us in the labor movement and to the nation?

This is a time for national unity. But we must not pause too long in our national bereavement, or the world will pass us by. After paying our respects to our dead friend and leader, and after sharing the grief of his courageous family, we must come to grips again with matters of national and world concern. The exchange of ideas and criticism between the people and their elected officials—so vital to the functioning of our democratic processes—must continue.

And our sense of unity must not lead us to persecution of political minorities. Our way of life carries many blessings, material and otherwise. In other places, these are denied, and hatreds and extremism are born. Yet a wide variety of viewpoints is inevitable in any society. And it is imperative that we continue to tolerate peaceful protest and dissent. Once suppression begins, it inevitably spreads. Before long you and I may be its targets. On the other hands, no organized society can tolerate those who flout laws to express their grievances through acts of violence. This applies equally to assassins and to self-appointed avengers. Justice requires that all violators of the law be tried and punished if found guilty.

———

In this regard, President Johnson's directive to the FBI to continue its exhausive investigation of both the murder of President Kennedy and of his suspected assassin was a wise move.

If either killing was more than the senseless act of a fanatic, the nation must know about it and act accordingly. If these were isolated acts, the nation must know this, too.

Whatever the outcome of this investigation, we must remember that there are always those whose warped minds lead them to commit acts of violence.

The President of the United States is a primary target for such fanatics. Perhaps security measures have to be tightened to protect the President. President Kennedy had a politician's love of making speeches and meeting people. Maybe in a President these feelings must be curbed for his own safety.

As far the Dallas police department's handling of the case, we can only trust that the full story will be made public before too long. Inevitably, confusion followed the murder of the President. And this was necessarily compounded by the unprecedented press and television coverage — which brought the whole drama before the American public. But one wonders why the Dallas police made suspected assassin Oswald a sitting duck, announcing when they were going to move him to the County Jail and then ushering him unprotected down a main corridor, rather than secretly out a back door.

———

We in the labor movement did not agree with President Kennedy about everything. But we were in his camp in his fearless fight for peace and for racial justice and on most issues. And we think the vast majority of the American people were, too.

We do not expect to be behind President Johnson at all times, either. However, we think he has some impressive qualifications for the presidency—his legislative accomplishments as Senate majority leader, his chairmanship of the President's Committee on Equal Employment Opportunity and his many goodwill tours abroad. We are inclined to view America's prospects for the next five years—and we say "five" advisedly —with enthusiasm, rather than with pessimism. For those who insist viewing with alarm, we can only suggest that they give President Johnson a chance.

Long live President Johnson!

# Why recall fight continues

Three unions have won their strike against the bitterly anti-union administration of the Washington Township Hospital District in Fremont. Perhaps we should say their unity and militancy won the strike.

At any rate, the settlement did not include the union shop. The anti-union hospital still insists on making this the subject of a lengthy court battle, along with the strikers' demand for retroactive pay.

This is why the movement to recall four anti-union directors of the hospital is still important.

The final victory is not yet won.



# In Memoriam



**JOHN F. KENNEDY**

**President of the United States**
**1961-1963**

# EARL WARREN'S REMARKS BEFORE KENNEDY COFFIN

**Following are the remarks of United States Chief Justice Earl Warren, delivered before the coffin holding the body of President Kennedy in the rotunda of the Capitol building.**

There are few events in our national life that unite Americans and so touch the heart of all of us as the passing of a President of the United States.

There is nothing that adds shock to our sadness as the assassination of our leader, chosen as he is to embody the ideals of our people, the faith we have in our institutions and our belief in the fatherhood of God and the brotherhood of man.

Such misfortunes have befallen the nation on other occasions, but never more shocking than two days ago.

We are saddened; we are stunned; we are perplexed.

**FIGHTER FOR JUSTICE**

John Fitzgerald Kennedy, a great and good President — the friend of all men of good will—a believer in the dignity and equality of all human beings; a fighter for justice; an apostle of peace has been snatched from our midst by the bullet of an assassin.

What moved some misguided wretch to do this horrible deed may never be known to us, but we do know that such acts are commonly stimulated by forces of hatred and malevolence, such as today are eating their way into the bloodstream of American life.

What a price we pay for this fanaticism!

It has been said that the only thing we learn from history is that we do not learn.

**LESSON TO BE LEARNED**

But surely we can learn if we have the will to do so. Surely there is a lesson to be learned from this tragic event.

If we really love this country; if we truly love justice and mercy; if we fervently want to make this nation better for those who are to follow us, we can at least adjure the hatred that consumes people, the false accusations that divide us and the bitterness that begets violence.

Is it too much to hope that the martydom of our beloved President might even soften the hearts of those who would themselves recoil from assassination, but who do not shrink from spreading the venom which kindles thoughts of it in others?

**WORLD IS POORER**

Our nation is bereaved. The whole world is poorer because of his loss. But we can all be better Americans because John Fitzgerald Kennedy has passed our way; because he has been our chosen leader at a time in history when his character, his vision and his quiet courage have enabled him to chart for us a safe course through the shoals of treacherous seas that encompass the world.

And now that he is relieved of the almost superhuman burdens we imposed on him, may he rest in peace.

## A dissenting view

Having an inch or so of space left over, we propose to discuss the all-digit dialing system that the telephone company is now instituting. We think it is asinine. We believe it is inept, witless and fatuous. We are convinced that it is inexpedient, mischievous and odious, and that it will prove to be one of the most regrettable, vexatious, hateful impositions that a heartless corporation ever inflicted on its public. We don't like it.—**S.F. Chronicle.**

## Hidden America

We hear a lot these days about the "hidden America," the 30 to 40 million people spread about in city slums, hill country, dying farms, who live in distress, disease, oppression and ignorance.

You don't need to join the Peace Corps to find these folk. They're a half-hour drive from any suburb.

Maybe some of the overprivileged, who can't find anything that appeals to them for more than a few hours at a stretch, ought to go and take a look. There are some challenges there that will be around a good while, worthy of the attention of even the most mature half-adult who ever spun his wheels in suburban idleness. — **The Morning News.**

## Touche!

When General Franco of Spain went to Switzerland, it is alleged, he met the Swiss Navy Minister. "Your country is not near the sea at all, and you have not a single navy vessel," Franco reputedly said. "Why do you have a Minister of the Navy?" Came the prompt reply: "In Spain, why do you have a Minister of Justice?"—**National Labor Service.**

# OPINIONS

*You Write 'Em... We Run 'Em!*

## 'U.S. SHOULD NOT STOP FOREIGN AID'

Editor, Labor Journal:

"Stop foreign aid," say many of the conservatives of both parties. This statement is heard too often from union members and others not realizing that much of the aid is keeping their jobs a little more secure by cutting down unemployment.

Much of the aid is in goods produced in this country. Some of it produces jobs in other countries.

But, most important, aside from the human factor it helps to keep our nation strong. Too few people realize the metals and other raw materials that have to be imported from Asia, South America and elsewhere to keep our factories, autos, aircraft and communications running. The Communists are after the same resources and will give aid with "no strings attached." So, in many cases, the U.S. must do the same.

BILL LANGE
Member, Glass Bottle Blowers 85

★ ★ ★

## KPFA COMMENT

Editor, Labor Journal:

That was an excellent editorial in the Nov. 15 issue of the East Bay Labor Journal. It is so pertinent that I am phoning over to try to get a dozen copies to send to key political and other people who should see it. There is one small error that may give readers the impression that KPFA has three times the subscribers we do have.

Actually, the 30,000 figure approximates the total subscriber roster of all three Pacifica stations—WBAI in New York, KPFK in Los Angeles as well as KPFA. Here at KPFA there are a total of about 8,000 subscribers. At this time KPFA is running over $8,000 in the red, if you will excuse the expression.

TREVOR THOMAS
Manager, KPFA

★ ★ ★

## CONVERSION

On a visit to the Oklahoma district I represent, Senator Barry Goldwater called the Arkansas River Project the granddaddy of all pork barrel projects. But, after observing Oklahomans leaving his banner by thousands because of that statement, he had now repudiated it. He has now decided that the project is a great one, though he has gone on record against it eight times in the last five years.—**Congressman Ed Edmonson (D.-Oklahoma).**

★ ★ ★

## WELFARE PLANS

Welfare plans are probably the single greatest contribution of the American trade unions to the philosophy of world labor. The problem is how to continue the many positive benefits of the welfare funds and protect them from the fumbling of the fool and the grasp of the greedy. —**Gus Tyler.**

★ ★ ★

## NO EXCEPTIONS

There is no such thing as selective freedom of speech.— **Fiorello H. La Guardia.**

★ ★ ★

## GOOD ADVICE

The higher we are placed, the more humbly should we walk.— **Cicero.**

★ ★ ★

## ACTION

Action may not always bring happiness; but there is no happiness without action.—**Disraeli.**